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To whom it may concern

Munich, 19.07.2024

It's my pleasure to recommend Asgar Yousef Ghasriki, who has been an invaluable member of my team for the last five years. Throughout his tenure, Asgar has worked on a variety of high-profile projects across multiple industries, including media, retail, banking, manufacturing, and home appliances. He consistently has demonstrated remarkable expertise and dedication while delivering outstanding results, significantly contributing to the success of numerous projects.

Notably, Asgar had the following key responsibilities and skills

- **UI/UX Testing:** Ensured seamless and intuitive user experiences across mobile, web, and embedded applications. Verified design consistency and usability standards.
- **API Testing:** Validated backend service functionality and performance, ensuring reliable and efficient data interactions.
- **Performance and Load Testing:** Assessed application stability under various conditions, ensuring they could handle high traffic volumes.
- **Debugging Network Traffic:** Identified and resolved communication issues, ensuring secure and efficient data exchange.
- **Security Testing:** Conducted authorization and input validation tests to prevent unauthorized access and data manipulation.
- **Content Verification:** Ensured accuracy and compliance with regulatory standards for web applications.
- **Firmware and Hardware Testing:** Verified integration and performance of embedded systems, ensuring the reliability of hardware and control units.
- **Regression Testing:** Created and performed tests to ensure new changes did not introduce new defects, maintaining application stability.

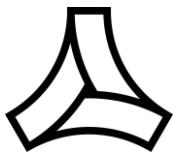
Tools and Platforms:

- Proficient with tools such as Postman, Charles Proxy, Bitvise SSH client, and MS Excel.
- Experienced in testing applications across Android, iOS, Windows, macOS, embedded systems, web applications, and hybrid apps.

Leadership and Team Contributions:

- As a Lead QA, Asgar reviewed QA candidates' CVs, conducted interviews, and mentored new hires, ensuring they were well-integrated and up to speed with processes.
- He acted as the unofficial Office Manager for the Ljubljana office, organizing team-building activities to foster a collaborative and positive work environment.
- Attended daily meetings to stay updated on project progress and discuss open issues, effectively communicating with team members to facilitate resolution and progress.

Throughout his career, Asgar has demonstrated excellence in test planning, test case creation, test execution, bug reporting and tracking, and release management. His ability to mentor the QA team, share knowledge, and ensure best practices has been instrumental in maintaining high-quality standards across all projects.



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What sets Asgar apart is his unwavering motivation, meticulous attention to detail, willingness to go the extra mile to ensure the highest quality, and remarkable flexibility. In conclusion, I highly recommend Asgar for any role that requires a skilled and highly motivated Lead Quality Tester. Asgar's technical expertise, collaborative nature, and commitment to excellence are assets that any organization will greatly benefit from.

As the project Asgar was working on came to an end, umwerk had to let go Asgar. It is with a heavy heart that we bid farewell to him, as he was an important part of the project's success and a true asset to my team. In the future we would gladly work with Asgar again.

Should you require any further information or have any questions regarding Asgar's qualifications, please do not hesitate to contact me at michael.bannach@umwerk.com.

Thank you for considering Asgar Yousef Ghasriki for any opportunities within your organization. I am confident that he will make significant contributions and positively impact your team.

Sincerely

Michael Bannach
CTO
umwerk GmbH